

Rank perks and recognition program

Your growth and advancement through our compensation plan at the ranks of SENIOR BRAND PARTNER to EXECUTIVE PLATINUM DIRECTOR deserve to be recognized and celebrated!

Our RANK PERKS AND RECOGNITION PROGRAM is designed to reward you as you achieve a new rank at gelmoment. Exclusive gifts, generous cash bonuses, enhanced and additional support and free trips are just a few of the incredible perks available that reward your growing gelmoment business.

rank perks and recognition chart

	EXECUTIVE PLATINUM DIRECTOR	EXECUTIVE GOLD DIRECTOR	EXECUTIVE DIRECTOR	PLATINUM DIRECTOR	GOLD DIRECTOR	DIRECTOR	PLATINUM TEAM LEADER	GOLD TEAM LEADER	SILVER TEAM LEADER	TEAM LEADER	SENIOR BRAND PARTNER
RANK ADVANCEMENT BONUS	\$15,000 CASH	\$10,000 CASH	\$5,000 CASH	JUMPSTART RANK UP BONUS (180 DAYS) - \$5,000 CASH	JUMPSTART RANK UP BONUS (180 DAYS) - \$2,000 CASH	JUMPSTART RANK UP BONUS (180 DAYS) - \$500 CASH	JUMPSTART RANK UP BONUS (90 DAYS) - \$100 GEL CASH	JUMPSTART RANK UP BONUS (90 DAYS) - \$50 GEL CASH	JUMPSTART RANK UP BONUS (90 DAYS) - \$50 GEL CASH	JUMPSTART RANK UP BONUS (90 DAYS) - \$50 GEL CASH	X
EXECUTIVE COMMISSION BONUS	10%	7%	5%	X	X	X	X	X	X	X	X
MENTORSHIP COMMISSION	8%	8%	8%	7%	6%	6%	6%	5%	5%	5%	X
LEADERSHIP COMMISSION	3% ON LEVELS 2-10	3% ON LEVELS 2-10	3% ON LEVELS 2-9	3% ON LEVELS 2-8	3% ON LEVELS 2-7	3% ON LEVELS 2-6	3% ON LEVELS 2-5	3% ON LEVELS 2-5	3% ON LEVELS 2-4	3% ON LEVEL 2	X
PERSONAL COMMISSION	50%	50%	50%	45%	40%	40%	35%	35%	30%	25%	25%
EXCLUSIVE RANK GIFT	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	X
EXCLUSIVE GELMOMENT BRANDED SWAG	YES	YES	YES	YES	X	X	X	X	X	X	X
ANNIVERSARY GIFT	YES	YES	YES	YES	YES	YES	YES	X	X	X	X
FREE INCENTIVE TRIP TICKETS	2 FREE TRIPS+ CATEGORY UPDATE	1 FREE TRIP+ CATEGORY UPDATE	1 FREE TRIP	1 FREE INCENTIVE TRIP/GUEST TICKET (WITH 1 DISTRIBUTOR EARNED TICKET)	X	X	X	X	X	X	X
ANNUAL REWARD & RECOGNITION TRIP	YES	YES	YES	YES	YES	YES	TRAINING RETREAT	X	X	X	X
PRIVATE DINNER/ EXCURSION / PERKS AT INCENTIVE TRIPS	YES	YES	YES	YES	YES	YES	X	X	X	X	X
RECEIVE MOST NEW PRODUCTS (FREE)	YES	YES	YES	YES	YES	YES	X	X	X	X	X
OCCASIONAL SNEAK PEEK & TESTING OF NEW PRODUCTS	YES	YES	YES	YES	YES	YES	X	X	X	X	X
PRIORITY SUPPORT EMAIL	YES	YES	YES	YES	YES	YES	YES	X	X	X	X
DEDICATED SUPPORT PHONE LINE	YES	YES	YES	YES	YES	YES	YES	X	X	X	X
ACCESS TO SUPPORT THROUGH LIVE CHAT	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	X
LEADERSHIP MANAGER ACCESS TO	YES	YES	YES	YES	YES	YES	YES	X	X	X	X
TITLE RANK DISPLAY EXTENSION	YES	YES	YES	YES	YES	X	X	X	X	X	X
RANK NAME APPEARS ON SPONSOR MAP	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES	YES
TOP ACHIEVERS' RECOGNITION PAGE	YES	YES	YES	YES	YES	YES	X	X	X	X	X
SPECIAL RECOGNITION AT CONVENTION	YES	YES	YES	YES	YES	YES	X	X	X	X	X
PRIORITY SPEAKER AT CORPORATE EVENTS	YES	YES	YES	YES	YES	YES	X	X	X	X	X
QUARTERLY CALL WITH HEAD OFFICE	YES	YES	YES	YES	X	X	X	X	X	X	X



rank perks and recognition glossary

RANK ADVANCEMENT CASH BONUS

EXECUTIVE PLATINUM DIRECTOR, EXECUTIVE GOLD DIRECTOR, and EXECUTIVE DIRECTOR, receive a one-time CASH BONUS when achieving any of these ranks. Bonus is paid out once the month has ended and ranks are determined.

JUMPSTART RANK UP REWARDS CASH BONUS

PLATINUM DIRECTOR, GOLD DIRECTOR, and DIRECTOR receive a one-time CASH BONUS when achieving any of these ranks within their first one hundred and eighty (180) days. Bonus is paid out once the month has ended and ranks are determined.

JUMPSTART RANK UP GEL CASH BONUS

PLATINUM TEAM LEADER, GOLD TEAM LEADER, SILVER TEAM LEADER and TEAM LEADER receive a one-time GEL CASH BONUS when achieving any of these ranks within their first ninety (90) days. Bonus is paid out once the month has ended and ranks are determined.

EXECUTIVE COMMISSION BONUS

EXECUTIVE PLATINUM DIRECTOR receives a 10% EXECUTIVE COMMISSION BONUS each month that they are 'paid as' this rank. Bonus is paid out once the month has ended and ranks are determined. EXECUTIVE GOLD DIRECTOR receives a 7% EXECUTIVE COMMISSION BONUS each month that they are 'paid as' this rank. Bonus is paid out once the month has ended and ranks are determined. EXECUTIVE DIRECTOR receives a 5% EXECUTIVE COMMISSION BONUS each month that they are 'paid as' this rank. Bonus is paid out once the month has ended and ranks are determined.

MENTORSHIP COMMISSION

EXECUTIVE PLATINUM DIRECTOR, EXECUTIVE GOLD DIRECTOR, and EXECUTIVE DIRECTOR, receive an 8% MENTORSHIP COMMISSION each month that they are 'paid as' this rank. Bonus is paid out once the month has ended and ranks are determined. PLATINUM DIRECTOR receives a 7% MENTORSHIP COMMISSION each month that they are 'paid as' this rank. Bonus is paid out once the month has ended and ranks are determined. GOLD DIRECTOR, DIRECTOR, and PLATINUM TEAM LEADER receive a 6% MENTORSHIP COMMISSION each month that they are 'paid as' this rank. Bonus is paid out once the month has ended and ranks are determined. GOLD TEAM LEADER, SILVER TEAM LEADER and TEAM LEADER receive a 5% MENTORSHIP COMMISSION BONUS each month that they are 'paid as' this rank. Bonus is paid out once the month has ended and ranks are determined.

LEADERSHIP COMMISSION

EXECUTIVE PLATINUM DIRECTOR and EXECUTIVE GOLD DIRECTOR, receive 3% LEADERSHIP COMMISSION on their LEVELS 2 – 10 each month that they are 'paid as' this rank. Commission is paid out once the month has ended and ranks are determined. EXECUTIVE DIRECTOR receives 3% LEADERSHIP COMMISSION on their LEVELS 2 – 9 each month that they are 'paid as' this rank. Commission is paid out once the month has ended and ranks are determined. PLATINUM DIRECTOR receives 3% LEADERSHIP COMMISSION on their LEVELS 2 – 8 each month that they are 'paid as' this rank. Commission is paid out once the month has ended and ranks are determined. GOLD DIRECTOR receives 3% LEADERSHIP COMMISSION on their LEVELS 2 – 7 each month that they are 'paid as' this rank. Commission is paid out once the month has ended and ranks are determined. DIRECTOR receives 3% LEADERSHIP COMMISSION on their LEVELS 2 – 6 each month that they are 'paid as' this rank. Commission is paid out once the month has ended and ranks are determined. PLATINUM TEAM LEADER and GOLD TEAM LEADER receive 3% LEADERSHIP COMMISSION on their LEVELS 2 – 5 each month that they are 'paid as' this rank. Commission is paid out once the month has ended and ranks are determined. SILVER TEAM LEADER receives 3% LEADERSHIP COMMISSION on their LEVELS 2 – 4 each month that they are 'paid as' this rank. Commission is paid out once the month has ended and ranks are determined. TEAM LEADER receives 3% LEADERSHIP COMMISSION on their LEVEL 2 each month that they are 'paid as' this rank. Commission is paid out once the month has ended and ranks are determined.

PERSONAL COMMISSION

EXECUTIVE PLATINUM DIRECTOR, EXECUTIVE GOLD DIRECTOR, and EXECUTIVE DIRECTOR, receive 50% in PERSONAL COMMISSION each month that they are 'paid as' this rank. Additional earnings over 25% are paid out once the month has ended and ranks are determined. PLATINUM DIRECTOR receives 45% in PERSONAL COMMISSION each month that they are 'paid as' this rank. Additional earnings over 25% are paid out once the month has ended and ranks are determined. GOLD DIRECTOR and DIRECTOR receive 40% in PERSONAL COMMISSION each month that they are 'paid as' this rank. Additional earnings over 25% are paid out once the month has ended and ranks are determined. PLATINUM TEAM LEADER and GOLD TEAM LEADER receive 35% in PERSONAL COMMISSION each month that they are 'paid as' this rank. Additional earnings over 25% are paid out once the month has ended and ranks are determined. SILVER TEAM LEADER receives 30% in PERSONAL COMMISSION each month that they are 'paid as' this rank. Additional earnings over 25% are paid out once the month has ended and ranks are determined. TEAM LEADER and SENIOR BRAND PARTNER receive 25% in PERSONAL COMMISSION each month that they are 'paid as' this rank.

EXCLUSIVE GIFT

Qualifiers will receive a one-time exclusive gift for having maintained and being 'paid as' a rank for three (3) consecutive months. The gift may take up to ninety (90) days to be added to the back office for redemption.

EXCLUSIVE GELMOMENT BRANDED SWAG

Qualifiers will receive a one-time gift of gelmoment branded swag for having maintained and being 'paid as' a rank for three (3) consecutive months. May take up to ninety (90) days for the items to be added to the back office for redemption.

ANNIVERSARY GIFT

Qualifiers will receive a free gel polish gift voucher upon completion of every anniversary period. Each anniversary consists of one (1) full year after the join date. Annual website renewal fees must be paid in full to be considered as qualified for this gift. May take up to ninety (90) days for the voucher to be added to the back office for redemption.

2 FREE INCENTIVE TRIP TICKETS + CATEGORY UPGRADE

Distributors who are 'paid as' EXECUTIVE PLATINUM DIRECTOR at least three (3) time during any incentive trip qualification period will receive two (2) incentive trip tickets FREE to be used for themselves and one (1) guest of their choice. A FREE category upgrade will also be awarded. Category upgrades are subject to availability at time of achievement.

1 FREE INCENTIVE TRIP TICKET + CATEGORY UPGRADE

Distributors who are 'paid as' EXECUTIVE GOLD DIRECTOR at least three (3) time during any incentive trip qualification period will receive one (1) incentive trip ticket FREE to be used for themselves or an accompanying guest. A FREE category upgrade will also be awarded. Category upgrades are subject to availability at time of achievement.

1 FREE INCENTIVE TRIP TICKET

Distributors who are 'paid as' EXECUTIVE DIRECTOR at least three (3) time during any incentive trip qualification period will receive one (1) incentive trip ticket FREE to be used for themselves or an accompanying guest.

1 FREE INCENTIVE TRIP GUEST TICKET (WITH 1 DISTRIBUTOR EARNED TICKET)

Distributors who are 'paid as' PLATINUM DIRECTOR at least three (3) time during any incentive trip qualification period will receive one (1) incentive trip guest ticket FREE. Free ticket will be awarded once the distributor has first either purchased or earned their own ticket.

TERMS & CONDITIONS

PAID AS RANK refers to the rank that is achieved at the end of each calendar month which is used to calculate all commissions and bonus payouts. For complete details of the gelmoment compensation plan and glossary, visit our website or your back office. In order to be eligible for any or all perks outlined in this program, all qualifiers must have an active distributor account in good standing and attend the incentive trips to be eligible for the free trips/category upgrades/prizes. Gelmoment reserves all rights to amend the program, its perks, rewards, and the value of any free gifts. All rewards are non-transferable to another person or event. The RANK PERKS AND RECOGNITION program begins for the 2024 calendar year. Distributors who previously attended a training retreat are ineligible to requalify for this perk. Exclusive gifts and branded swag are rewarded with each new highest lifetime rank achieved.

ANNUAL REWARD & RECOGNITION TRIP

Distributors who are 'paid as' EXECUTIVE PLATINUM DIRECTOR, EXECUTIVE GOLD DIRECTOR, EXECUTIVE DIRECTOR, PLATINUM DIRECTOR, GOLD DIRECTOR, and DIRECTOR at least three (3) times during a calendar year will be invited to one (1) annual reward/recognition trip. Rewards trips require a minimum of ten (10) qualified distributors in attendance. Dates and location may vary each year. Transportation to and from the event is not included.

TRAINING RETREAT

Distributors who are 'paid as' PLATINUM TEAM LEADERS will receive a one-time invitation to attend a training retreat. Training retreats require a minimum of ten (10) qualified distributors in attendance. Dates, location, and frequency may vary each year. Transportation to and from the event is not included. Those who cannot attend can register for the next event, as long as their distributor account is still active at the time of the event.

PRIVATE DINNER / EXCURSION / PERKS AT INCENTIVE TRIPS

Distributors who are 'paid as' EXECUTIVE PLATINUM DIRECTOR, EXECUTIVE GOLD DIRECTOR, EXECUTIVE DIRECTOR, PLATINUM DIRECTOR, GOLD DIRECTOR, and DIRECTOR at least one (1) time during any incentive trip qualification period will be invited to attend a private dinner, excursion, or other exclusive event with head office staff. In order to qualify for these perks, the qualifiers must attend the incentive trip either by earning the trip for free or by having purchased a ticket. Incentive trip perks are for the qualifying distributor only and don't include the distributor's guest.

RECEIVE MOST NEW PRODUCTS (FREE)

Distributors who are currently 'paid as' EXECUTIVE PLATINUM DIRECTOR, EXECUTIVE GOLD DIRECTOR, EXECUTIVE DIRECTOR, PLATINUM DIRECTOR, GOLD DIRECTOR, and DIRECTOR will receive most new products for FREE. The number of free gifts, colours and frequency is at head office's discretion. Details on how and when to redeem the products will be communicated to the qualifying distributors.

OCCASIONAL SNEAK PEEKS & TESTING OF NEW PRODUCTS

Distributors who are currently 'paid as' EXECUTIVE PLATINUM DIRECTOR, EXECUTIVE GOLD DIRECTOR, EXECUTIVE DIRECTOR, PLATINUM DIRECTOR, GOLD DIRECTOR, and DIRECTOR will occasionally have the opportunity to participate in product testing and viewing new products prior to their official launch.

PRIORITY SUPPORT EMAIL

Distributors who are currently 'paid as' EXECUTIVE PLATINUM DIRECTOR, EXECUTIVE GOLD DIRECTOR, EXECUTIVE DIRECTOR, PLATINUM DIRECTOR, GOLD DIRECTOR, DIRECTOR, and PLATINUM TEAM LEADER will have access to a priority support email address where their inquiries will be prioritized by our support team. Ranks must be maintained to keep this perk.

DEDICATED SUPPORT PHONE LINE

Distributors who are currently 'paid as' EXECUTIVE PLATINUM DIRECTOR, EXECUTIVE GOLD DIRECTOR, EXECUTIVE DIRECTOR, PLATINUM DIRECTOR, GOLD DIRECTOR, DIRECTOR, and PLATINUM TEAM LEADER will have access to a dedicated phone line. This perk is exclusively for qualifiers to call in for support related issues for themselves, that of their personal customers, and their Level 1s. As usual, all other inquiries, suggestions and feedback must be submitted through the appropriate channels. Ranks must be maintained to keep this perk. Details on the hours of operation and phone number will be communicated to the qualifying distributors.

ACCESS TO SUPPORT THROUGH LIVE CHAT

Distributors who are currently 'paid as' EXECUTIVE PLATINUM DIRECTOR, EXECUTIVE GOLD DIRECTOR, EXECUTIVE DIRECTOR, PLATINUM DIRECTOR, GOLD DIRECTOR, DIRECTOR, PLATINUM TEAM LEADER, GOLD TEAM LEADER, SILVER TEAM LEADER, and TEAM LEADER will have access to contact our support department using the live chat feature on our website. Hours of operation are from 10:00 am to 5:00 PM on Monday through Thursday and 10:00 am to 3:00 pm on Fridays. The live chat operates in the eastern time zone and is closed on all weekends and major holidays.

ACCESS TO LEADERSHIP MANAGER

Distributors who are currently 'paid as' EXECUTIVE PLATINUM DIRECTOR, EXECUTIVE GOLD DIRECTOR, EXECUTIVE DIRECTOR, PLATINUM DIRECTOR, GOLD DIRECTOR, DIRECTOR, and PLATINUM TEAM LEADER will have access to a communication platform such as WhatsApp or Facebook chat/group with the training manager or other head office staff. Details on how to access the platform and the expectations of the resource will be made available to those who qualify. TITLE RANK DISPLAY EXTENSION Distributors who are 'paid as' EXECUTIVE PLATINUM DIRECTOR, EXECUTIVE GOLD DIRECTOR, EXECUTIVE DIRECTOR, PLATINUM DIRECTOR, and GOLD DIRECTOR will benefit from having their highest title rank appear for up to six (6) months after they last achieved it. Other ranks are displayed for up to three (3) months after being achieved.

RANK NAME APPEARS ON SPONSOR MAP

All active distributors will have their name and current rank names appear on the FIND A SPONSOR map of the gelmoment website.

TOP ACHIEVERS' RECOGNITION PAGE

Distributors who are 'paid as' EXECUTIVE PLATINUM DIRECTOR, EXECUTIVE GOLD DIRECTOR, EXECUTIVE DIRECTOR, PLATINUM DIRECTOR, GOLD DIRECTOR, and DIRECTOR will appear on the public and internal top achiever's page. Names will appear once the month has ended, and ranks are determined.

SPECIAL RECOGNITION AT CONVENTION

Distributors who are 'paid as' EXECUTIVE PLATINUM DIRECTOR, EXECUTIVE GOLD DIRECTOR, EXECUTIVE DIRECTOR, PLATINUM DIRECTOR, GOLD DIRECTOR, and DIRECTOR during the same calendar year as a convention or up to the past twelve (12) months prior to it, will receive special mention during the event.

PRIORITY SPEAKER AT CORPORATE EVENTS

Distributors who are 'paid as' EXECUTIVE PLATINUM DIRECTOR, EXECUTIVE GOLD DIRECTOR, EXECUTIVE DIRECTOR, PLATINUM DIRECTOR, GOLD DIRECTOR, and DIRECTOR during the same calendar year as a convention or up to the past twelve (12) months prior to it, may be asked to speak at corporate events.

QUARTERLY CALL WITH HEAD OFFICE

Distributors who are 'paid as' EXECUTIVE PLATINUM DIRECTOR, EXECUTIVE GOLD DIRECTOR, EXECUTIVE DIRECTOR, and PLATINUM DIRECTOR at least once per calendar quarter will be invited to an exclusive video call with various head office staff. Calls will be scheduled every three months, so long as there are at least three (3) qualified participants. Agenda and protocols will be emailed to each participant in advance.

ADDITIONAL TERMS & CONDITIONS

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